



# OPPORTUNITY

(External - Main)

|                                           |                                                                          |
|-------------------------------------------|--------------------------------------------------------------------------|
| <b>DATE OF POSTING:</b>                   | <b>January 08, 2016</b>                                                  |
| <b>POSITION:</b>                          | <b>Intake/Family Service Worker (soliciting for up-coming vacancies)</b> |
| <b>POSTING NUMBER:</b>                    | <b>2015 - 04</b>                                                         |
| <b>AVAILABLE:</b>                         | <b>Immediately</b>                                                       |
| <b>LOCATION:</b>                          | <b>Various locations</b>                                                 |
| <b>EDUCATION AND EXPERIENCE REQUIRED:</b> | <b>BSW</b>                                                               |

## MAJOR RESPONSIBILITIES

- Initial response to new cases (e.g. crises intervention, referral)
- Emergency admissions/apprehension of children
- Investigation of problem (including child abuse cases)
- Psychosocial assessment (gathering relevant information about children and their families and their psychological and social functioning); making recommendations based on this information
- Decision whether to open case for ongoing work/referral
- Ability to prepare cases for court and present evidence when necessary
- Intervening with families to prevent situations of child neglect or abuse
- Intervening with families to protect children being neglected or abused
- Initiating and participating in court action when children cannot be adequately protected in their homes
- Matching foster parents to children
- Arranging and carrying out foster placement
- Co-coordinating with other community agencies and professionals
- Ability to prepare cases for court and to present evidence when necessary
- Provide ongoing support and counselling to children and their families where appropriate

## **KNOWLEDGE AND SKILLS REQUIRED**

- Demonstrated high level assessment and diagnostic skills
- High level casework skills including proven knowledge of crisis theory and ongoing treatment, as well as a clear conceptual framework for the practice of social work
- Demonstrated ability to be decisive under crisis and other pressure
- Comfort in the use of authority
- Ability to collaborate effectively with other service personnel
- Ability to assess the appropriateness of community resources and interpret the agency role and responsibility in conjunction with other members of the Intake Team
- Demonstrated skill in handling child abuse investigations
- Skill in handling child placement including separation from family
- Demonstrated ability to write clear, concise reports and be able to meet deadlines
- Able to work effectively with children, individuals, families, groups
- Demonstrated skills in assessment and case planning and ability to provide ongoing intervention
- Ability to make differential use of various modalities
- Demonstrated comfort, maturity and integrity in the use of authority
- Highly developed skills in goal directed casework
- Demonstrated ability to write clear, concise reports and to meet deadlines and other administrative requirements
- Proven ability to handle crises in a calm manner
- Ability to work cooperatively in a team setting
- Ability to elicit cooperation in a team setting
- Ability to set priorities and to use time effectively

**SALARY RANGE:** \$57,994 to 71,550

**APPLICATION:** **Applications** in writing, with resume and references will be accepted electronically at:

**Human Resource Department  
Brant Family and Children's Services**  
70 Chatham Street, P.O. Box 774  
Brantford, ON  
N3T 5R7

**Email:** [employment@brantfacs.ca](mailto:employment@brantfacs.ca)

**CLOSING DATE:** **February 6, 2015 @ 4:30pm**