



KUNUWANIMANO CHILD AND FAMILY SERVICES

Kunuwanimano Child and Family Services is a not-for-profit child and family services agency offering services in a holistic manner to strengthen children and families in their own communities in the context of their unique cultural heritage.

Lawyer

COMPETITION:	17-50	LOCATION:	Timmins, ON
STATUS:	Full Time - 35 hours per week	CLOSING DATE:	Open until filled
SALARY:	\$89,423—\$115,320 per annum		

JOB SUMMARY: Under the direction of the Program Manager or designate, the Lawyer will be responsible for providing expert counsel, guidance and opinions on a wide array of legal Child Welfare issues. The Lawyer will advise and act as an advocate for his/her clients and will conduct legal proceedings within the area of Child Welfare. The lawyer is also responsible for advising on the provision of legal services on child protection matters before the court

REQUIRED QUALIFICATIONS:

- Must be a member of the Canadian Bar Association
- Completion of Law School with 3 years of direct Child Welfare experience
- License to practice
- Thorough understanding of statutes, court decisions, ordinances, resolutions and legal documentation
- Thorough knowledge of all relevant legislation including the Child & Family Services Act, and knowledge of the Youth Criminal Justice Act, Mental Health Act, Ontario Labour Code, Human Rights Code, Occupational Health and Safety Act and other relevant legislation
- Commitment to understanding and supporting our Agency's service delivery model and organizational service policies;
- Extensive experience and understanding of legal procedures, terminology and documents within timelines;
- Demonstrated ability to plan and conduct training workshops;
- Commitment to providing services in ways that respect First Nations cultural and spiritual practices;
- Commitment and ability to understand and support the structure and operation of the eleven (11) First Nations served by Kunuwanimano, the Association of Native Child and Family Service Agencies of Ontario and related councils;
- Knowledge of and commitment to the development of alternative, non-punitive healing approaches that are derived from Aboriginal culture;
- Willingness and ability to support both traditional and contemporary healing practices and experience in working with Elders, Healers and contemporary helpers;
- Excellent analytical skills in order to evaluate program needs and results;
- Ability to organize and prioritize a variety of competing and urgent demands;
- Ability to speak a Native Language will be considered a major asset;
- Must have strong sense of ethics and ability to handle sensitive or private information with tact and discretion; knowledge of data privacy laws;
- Must be willing to work flexible hours and be willing to travel
- Must possess a valid "G" Ontario driver's license.

We offer competitive compensation packages with employer-paid benefits, OMERS pension and opportunities for professional development.

Please refer to our website: www.kunuwanimano.com for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume, and submit by email to HR@kunuwanimano.com or by mail to:

Kunuwanimano Child and Family Services
Attn: Human Resources,
38 Pine St N, Unit 120,
Timmins, ON P4N 6K6

We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process. Please note that preference will be given to qualified First Nations and Aboriginal applicants. **Please self-identify.**

Thank you for your interest in our Agency. Only those considered for an interview will be contacted.