



## Niijaansinaanik Child and Family Services

*Niijaansinaanik Child and Family Services is a provincially designated Child Well-Being Agency that provides Prevention, Protection, and Child and Family services that reflect values, beliefs and principles rooted within the Indigenous culture. We serve the communities of Wahnapiitae, Dokis, Henvey Inlet, Magnetawan, Shawanaga, and Wasauksing First Nations*

### ALTERNATIVE CARE WORKER PERMANENT FULL TIME Competition # 10-0002

Reporting to the Manager of Resources, the Alternative Care Worker is responsible for providing support to Alternative Care Providers, recruitment and retention of Indigenous alternative care homes. The Alternative Care Worker will conduct home assessments in accordance to Agency and Ministry guidelines and is responsible for alternative care services to ensure that children/youth in care receive optimum care, and that the services meet Society and Ministry standards. The Alternative Care Worker functions within Legislative requirements, Regulations, Policies and Procedures, the Mission, Beliefs and Vision of Niijaansinaanik Child and Family Services and contributes to the accomplishment of the strategic priorities.

**Salary: \$96,810.00 to \$117,784.00**

**Total Compensation includes: OMERS Pension Plan, Comprehensive Health Benefits Plan, Statutory and Agency Holidays, Competitive Vacation, Employee Assistance Program**

*Salary above includes 5 step wage progression and final merit payment option*

#### **Key Job Functions:**

- Supporting Children by providing day-to-day case management services for children placed in the care and custody of the Agency and in Alternative Care settings
- Supporting Alternative Care Homes – to recruit, assess and support the ongoing efforts of the Alternative Care homes, including kinship services
- Assess, monitor and support alternative care services to ensure that children in the care of Society receive optimum care, and that the services meet Society and Ministry standards

#### **Qualifications:**

- Bachelor of Social Work Degree preferred
- Minimum education is a Community College Diploma in Human Services
- Minimum Experience is two (2) years' direct experience working with children/youth and families in First Nation Child Welfare Protection

#### **Other Requirements:**

- Respect for, sensitivity towards as well as knowledge and understanding of Anishinabek culture, traditions and the Seven Grandfather Teachings
- Knowledge of the Child Youth and Family Services Act
- Knowledge of First Nation service delivery, customs and traditions in relation to Child Protection
- Knowledge of external services and service agencies
- Must provide a clear Police Records Check with Vulnerable Sector Check
- Must have a Class 'G' Ontario Driver's Licence, access to a vehicle and the ability to travel
- Must have \$1M auto insurance liability coverage

#### **Work Site Location:**

- Wasauksing First Nation NCFS Office Location

Niijaansinaanik is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. Please submit your resume and cover letter along with three work related references to:

Dennis Goulais, Director of Human Resources  
Niijaansinaanik Child and Family Services  
15 Charlie's Bay, Dokis First Nation, ON P0M 2N1  
Email to: [careers@nijcfs.com](mailto:careers@nijcfs.com)

**Application deadline is:**

**November 4th, 2024, at 4:00 p.m.**

Preference will be given to applicants of First Nation ancestry, please self-identify.  
We thank all those applicants for their interest, however, only those selected for an interview will be contacted.  
For a more detailed job description, please contact  
Human Resources at [careers@nijcfs.com](mailto:careers@nijcfs.com)