



## Niijaansinaanik Child and Family Services

*Niijaansinaanik Child and Family Services is a provincially designated Child Well-Being Agency that provides Prevention, Protection and Child and Family services that reflect values, beliefs and principles rooted within the Anishinabek culture. We serve the communities of Wahnapiatae, Dokis, Henvey Inlet, Magnetawan, Shawanaga and Wasauksing First Nations.*

### **AFTER HOURS SERVICE WORKER - 2 positions PERMANENT PART-TIME Competition # 12-0030**

Reporting to the After Hours Supervisor, the After-Hours Service Worker is responsible for providing after-hours and weekend crisis services, responding to allegations of child maltreatment, and providing immediate protective services when required. The After-Hours Service Worker's role is to defuse crises and stabilize events that occur outside of regular Agency hours until cases can be assumed by regular day staff.

**\$90.56 - \$105.92 (weekday rate) ON-CALL**  
**\$135.84 - \$158.88 (Saturday and Sunday rate) ON-CALL**  
**\$53.19 - \$62.23 (hourly rate) CALL OUT**

#### **Qualifications**

##### **Minimum Education**

- Bachelor of Social Work degree is preferred
- Community College Diploma in Social Services will be considered

##### **Minimum Experience**

- Two (2) years' direct experience in a social services agency

##### **Knowledge Requirements**

- Knowledge of Niijaansinaanik Child and Family Services programs and services
- Respect for sensitivity towards as well as knowledge and understanding of Anishinabek culture, traditions and the Seven Grandfather teachings
- Knowledge of the First Nation service delivery, customs and traditions in responding to child welfare
- Knowledge of traditional practices, ceremonies and teachings

##### **Other Requirements**

- Must provide a clear Police Records Check with Vulnerable Sector Check
- Must have a Class 'G' Ontario Driver's Licence, access to a vehicle and the ability to travel
- Must have \$1M automobile insurance
- Must provide a three-year uncertified drivers abstract

##### **Work Site Location:**

- To Be Determined

Niijaansinaanik is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. Please submit your resume and cover letter along with three work related references to:

Dennis Goulais, Director of Human Resources  
Niijaansinaanik Child and Family Services  
15 Charlie's Bay Road, Dokis First Nation, ON  
P0M 2N1 Email to: [careers@nijcfs.com](mailto:careers@nijcfs.com)

**The application deadline is: OPEN UNTIL FILLED**

Preference will be given to applicants of First Nation ancestry, please self-identify.  
We thank all those applicants for their interest, however, only those selected for an interview will be contacted.  
For a more detailed job description, please contact  
Human Resources at [careers@nijcfs.com](mailto:careers@nijcfs.com)