



## Niijaansinaanik Child and Family Services

*Niijaansinaanik Child and Family Services is a provincially designated Child Well-Being Agency that provides Prevention, Protection and Child and Family services that reflect values, beliefs and principles rooted within the Anishinabek culture. We serve the communities of Wahnapiatae, Dokis, Henvey Inlet, Magnetawan, Shawanaga, and Wasauksing First Nations*

### **KINSHIP SERVICES WORKER PERMANENT FULL-TIME Competition # 09-0001**

Reporting to the Services Supervisor, the Kinship Services Worker is responsible for assessing homes and providing support to Kinship Service providers. The Kinship Services Worker is responsible for kinship services and will ensure that children in Kinship Services receive optimum care, meeting Ministry Standards.

**Salary: \$81,634.00 to \$99,320.00**

**Total Compensation Package Includes: OMERS Pension Plan, Comprehensive Health Benefits Plan, Competitive Vacation, and an Employee Assistance Program.**

#### **Qualifications**

##### **Minimum Education**

- College Diploma in Social Services or Native Studies is an asset, however, equivalent Work experience will also be considered
- Bachelor of Social Work, Native Studies degree is preferred

##### **Minimum Experience**

- Three (3) years' experience in a social services organization developing and delivering cultural programs and services
- Experience working with Aboriginal people, organizations, and communities

##### **Knowledge Requirements**

- Knowledge of Niijaansinaanik Child and Family Services programs and services
- Respect for, sensitivity towards as well as knowledge and understanding of Anishnawbek culture, traditions and the Seven Grandfather Teachings
- Knowledge of First Nation service delivery, customs, and traditions in responding to child welfare

##### **Other Requirements**

- Must be willing to provide own vehicle for use on the job, and have the ability to travel
- Must provide a clear Police Records Check – Vulnerable Sector
- Must provide a Class 'G' Ontario Driver's Licence
- Must have \$1M auto insurance liability coverage
- Must provide an acceptable three-year uncertified Driver's Abstract
- Physically able to work outdoors, performing some manual labour

##### **Work Site Location:**

- North Bay

Niijaansinaanik is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodation is available upon request for candidates taking part in the recruitment process. Please submit your resume and cover letter along with three work-related references to:

Human Resources  
Niijaansinaanik Child and Family Services  
15 Charlie's Bay Road, Dokis First Nation, ON P0M 2N1  
Email to: [careers@niijcfs.com](mailto:careers@niijcfs.com)

Application deadline is:

**4:00 p.m. on December 19, 2024**

Preference will be given to applicants of First Nation ancestry, please self-identify.

We thank all those applicants for their interest, however, only those selected for an interview will be contacted.

For a more detailed job description, please contact  
Human Resources @ [careers@niijcfs.com](mailto:careers@niijcfs.com)