

Job Title: Child Protection Worker

Department: Permanency

Location: Peel CAS, 25 Capston Dr. Mississauga, Ontario

Application Deadline: December 24, 2024

Salary Grade: 9 Union (\$73,483 - \$94,657)

Summary of Duties & Responsibilities:

Reporting to the Children Looked After Supervisor, the Permanency Worker provides for the protection of children as defined by the Child, Youth & Family Services Act. Primary responsibilities include conducting protection investigations, carrying out assessments, developing objectives and implementing service plans for children and their families. This may include a primary focus on parent and adolescent conflict situations.

The Permanency worker will also complete annual reviews, post exit interview forms, track medical/dental/optical, contact logs, child data change forms, referrals, etc. They will support the admissions and placements of children and youth, attend all necessary conferences and meetings match child/youth needs with most suitable placement options and assist all collaterals in maintaining the placement. They must also ensure ministry standards are maintained and carry out all of the necessary documentation within the required timelines.

Qualifications:

- Bachelor's of Social Work or Master's of Social Work degree from a recognized university and at least one year of related experience in a child protection role.
OR
- A Bachelor's Degree from a recognized university in a related field, and at least one year of related experience in a child protection related role.
- A class "G" driver's license and daily access to a vehicle are required.

Required Knowledge & Experience:

- Solid skills in child welfare case management
- Superior skills and experience in clinical assessment, counseling and crisis intervention
- Good verbal and written communication skills, particularly with recordings and reports
- Knowledge of family services and child in care issues with an emphasis on adolescents
- Competent computer skills

Hours of Work:

- 9am-5pm, Monday to Friday
- Working hours may vary and applicants must be flexible to work outside of standard office hours

What We Offer:

- Competitive salary and a generous compensation and benefits package
- Health and dental package including a health care spending account.
- Flexible options for hybrid remote work
- Short and Long-term Disability Plan
- Employee Assistance Plan
- Life Insurance Plan
- Interactive Employee Wellness Programs
- 4 weeks paid vacation annually alongside 5 personal days
- Extensive Training & Development opportunities
- Introductory Webinars (WHMIS, AODA, Health and Safety)
- Generous Pension Plan through OMERS (part-time and full-time employees are entitled to enroll)
- Onsite Gym
- Staff Lounge

Child welfare is a rewarding career option that enables caring individuals to support the community and make a positive difference in the lives of children, youth, and families. As one of the largest CAS's in the province, we are proud of our ongoing innovation and leadership throughout the sector. Seeing well over 10,000 families a year, Peel CAS has the lowest number of children and youth in care per capita across Canada. 99% of the work we do is with children, youth, and families in their own homes. We are also home to the Child Welfare Immigration Centre of Excellence (CWICE) which is the centralized service in Ontario that supports child welfare organizations on cases involving unresolved immigration, settlement, or border-related issues. In addition, Peel CAS offers extensive programming dedicated to youth success through our Trailblazers Youth Centre, developed and led by youth to access exceptional services and supports to thrive, belong, build life-long connections and position themselves as leaders.

As an equal opportunity employer, we value Diversity, Equity, and Inclusion (DEI) and Truth and Reconciliation. We are grateful that our workplace diversity is representative of the communities that we serve and are committed to creating an inclusive environment where all employees feel like they belong. Should you require accommodation during the recruitment and selection process please contact us at tkhaira@peelcas.org

To apply, visit our website: www.peelcas.org